



DEFENSE FOR HIRE

Security Solutions for Uganda



**Security Solutions
To Keep You Grounded
And Safe.**



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About Us

Research Based & Tailor Made Security Solutions

Defense for Hire (D4H) is a security solution company dedicated to the provision of professional and quality services. We have expert teams in security systems management, supply and installations.

our TOC (Tactical operations Command), we monitor and respond to all types of emergencies in coordination with local authorities whenever necessary.

We also have MoU with organizations in the medical and transport sectors to support in the event of evacuations for our clients.

We provide free consultancy for all our clients and a reasonable fee for those joining our clientele list for the first time.

an expert security institute (D4H-Security institute), we guarantee your safety through professional and quality services.

Why Defense for Hire

All founders and key staff of D4H have international experience with major deployments in hostile territories in the middle east and Africa. We bring this experience to guarantee your security and safety wherever you are.

have products and services to meet all categories of safety and security threats.

staff through our security institute(D4H-Security Institute) have acquired skill and knowledge relevant to mitigating the threats facing the world today.

Our clients tell us we are unique for a variety of important reasons including:

- Deep Customization
- Industry Specialization
- Interactive Learning
- Extensive Curriculum
- Traditional and Digital delivery modalities
- Experienced and expert facilitators
- Results in initiating and sustaining change through the organization

Our Services

1. Vip Protection

We offer escort and close protection duties for high values packages and very important persons.

2. Guard Services

Defense for Hire Security Ltd offers a Security team comprised of elite security officers with extensive experience in providing static and patrol security in all settings. This comprises of both armed and Unarmed personnel.

3. Investigations

We offer security risk management services to our clients. This involves conducting security risk assessments to determine security risk levels, develop contingency plans, conduct security awareness training for staff and development of SOPs on different security aspects of the organizations based on the security risk assessment and the existing security policies and procedures if in place.

4. Security Consultancy

Under our consultancy license, we offer security risk management services to our clients. This involves conducting security risk assessments to determine security risk levels, develop contingency plans, conduct security awareness training for staff, and developing SOPs on different security aspects of the organizations based on the security risk assessment and the existing security policies and procedures if in place.

5. Security Training

Defense for Hire has put much emphasis on training of personnel as a key element in ensuring quality service.

The guards undergo a vigorous selection, vetting and training process and upon completion of training are awarded with training certificates. We conduct our training jointly with area police in areas where our training schools are located.

We have also put emphasis on firearms and archery training. With Archery being an alternative in the even that weapons are required but there are budgetary or regulatory constraints.

Below are the Key topics guards are trained on;

Basic guards training

Criminology & Offences, Terrorists & Criminals, Surveillance Detection, Guard Administration Search & Arrest Procedures, Client/Public Relations, Criminal Prevention, Fire Fighting and detection, First Aid, Drill & Discipline, Observation Techniques, Communications, Bomb Recognition, Suicide Terrorism, PR -24 Defensive Training and Fire arms training.

6. Fire Management Services

We highly train our security guards on Fire Fighting and detection, coupled with automated safety alarms for fire and gas leaks. These are fully monitored by our Tactical Operations Center (TOC) Which monitors and receives the alarm activation and dispatches a response team of field agents.

7. Physical Security Solutions

We provide a Security team comprised of elite security officers with extensive experience in providing static and patrol security in all settings. This comprises of both armed and Unarmed personnel.

The Zonal supervisors also referred to as Field Security agents (FSA) are the tactical unit of Defense For Hire. These motorized teams respond simultaneously to emergencies. The GSM/GPS devices issued to the guard force and clients within their areas of jurisdiction are programmed to send SOS distress call to their mobile devices and the Tactical Operations Center (TOC). Strategically positioned in the country based on our client distribution, the Motorbike Emergency teams have a maximum response time of 5minutes and the Vehicle team 10 minutes. These teams also provide rescue services for our clients traveling with our devices. Once on the road and the clients are in danger, they activated the device which sends a distress call to ToC which dispatches and an emergency team to the geographical coordinates of the device the clients has.

8. Technical Security Solutions

We are currently involved in the installation of security systems. Mainly; CCTVS, access control systems, physical security systems such as locks, security doors, and access control barriers.

This innovative technology enables the tactical center, supervision team, and the client to monitor the guards in real-time. It is a combination of both GPS tracking technology and GSM communications. Once the emergency button on the device is triggered, it sends an SOS to the contacts programmed on it for emergency response. We are also planning to include a real-time remote camera on the same devices.

Training Programs

1. Security Awareness Training

Duration:

This course is designed for organization staff. This Training is designed for organisational staff to create awareness of threats to their organization and educate on available countermeasures to avoid or mitigate the threat. Arrangements are made by the organizational management that schedules dates. Defence for hire will carry out the training free of charge for already existing client with running contracts on other services and at an agreed charge for those clients with no existing contract.

2. Motorized Armed Response Teams

Duration: 4 WEEKS

This course is designed for all personnel responding to emergencies in the course of duty. This 4 weeks vigorous training is designed to prepare the students with advanced skill in motorized armed response.

At the end of the training, the students shall have attained skills in advanced weapons tactics, emergency response procedures, stress management, survival skills, Hand to hand combat, defensive driving and ridding techniques.

All applicants for this course must have valid ridders and drivers permits and must have prior security training. Ex-service record will be an added advantage.

3. Certified Security Guard

Duration: 4 WEEKS

This course is designed for all new entrants into the private security career. The course shall provide the students with basic guard knowledge, weapons training, code of conduct, security threats understanding and opportunities available in the security sector. After this course, the student will be able to perform basic security duties under supervision.

4. Certified Security Supervisor

Duration: 12 WEEKS

This course is designed for all field officers, trainers and supervisors. The course is intended to provide a practical guide to all personnel involved in field security touching areas of but not limited to;

- Personnel supervision,
- Manpower planning,
- Personnel training,
- Emergency response procedures,
- Client relations,
- Security surveys,
- Introduction to investigations and security reporting.

Admission to this course is open to all although those with past security experience have an added advantage.

5. Certified Security Systems Manager

Duration: 36 WEEKS

This course is designed for personnel who manage and install security systems. The training is divided into 24 weeks of theoretical and practical studies with 12 weeks of industrial placement.

All applicants for this course must have at least a certificate in electrical installations, computer science or any related field. The training covers areas of Surveillance systems, access control systems, communications systems, Systems monitoring and systems contract management.

6. Certified Security Manager

Duration: 24 WEEKS

This course is designed for security managers and senior level personnel for all categories of organizations.

The course is tailored to cover key aspects in managing the security function. Areas of coverage are; but not limited to;

- Law and legal procedures,
- Risk management,
- Contingency planning and emergency management,
- Guard force management,
- Investigations management,
- Occupational health and safety,
- Security business management and Specializations in Industrial, Executive protection,
- Banking,
- Diplomatic and hospitality security management.

Completion of this manual will help the managers attain comprehensive skills in managing the security function.